



DEPUTY DIRECTOR OF OPERATIONS

SUMMARY OF KEY TERMS AND CONDITIONS OF EMPLOYMENT

Contract type:	Permanent
Office location:	Alban Dobson House, Green Lane, Morden, SM4 5NS
Salary:	£52,000 plus a car allowance of £5,425.
Commencement Date:	August 2020
Probation period:	The probationary period is 6 months. During the probationary period the notice period by either party is one week.
Holidays:	Annual leave entitlement of 25 days pro rata, plus Bank Holidays, increasing by 1 day per annum to a maximum of 30 days.
No Smoking:	A No Smoking policy operates in the office.
Hours of Work:	The basic working week is 35 hours (9am-5pm) although you will be expected to work such hours as are necessary in order to fully discharge the responsibilities of your role. Overtime is not payable.
Notice Period:	After probationary period from employer, one month; from employee, one month.
Staff Benefits:	Haig offers a company pension, optional private medical insurance and a 3x salary death in service benefit.
Head Office:	Haig Housing, Alban Dobson House, Green Lane, Morden, Surrey SM4 5NS.
London Office:	Haig Housing, Mountbarrow House, 6-20 Elizabeth Street, London SW1W 9RB

Please note that an offer of employment will be subject to satisfactory references and medical report